



HOLY SPIRIT INSTITUTE OF NURSING EDUCATION

HOLY SPIRIT HOSPITAL

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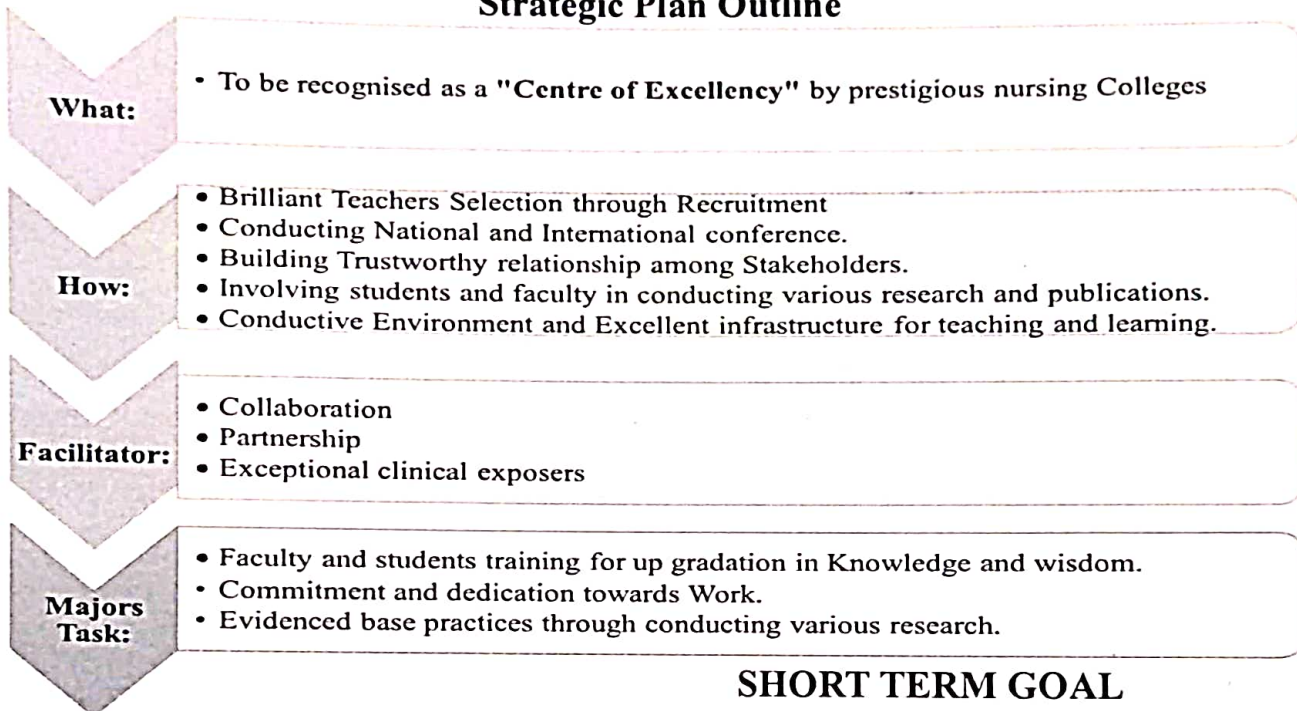
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Strategic Planning 2018 – 2023

Strategic Plan Outline



SHORT TERM GOAL

Sr. No	Short Term Goal	Objectives	Agenda	Action Taken
1.	Upgradation of the College courses	Syllabus Revision Procurement of new books in the Library Organizing Guest Lectures	Classes, clinical and clinical Supervision, Community lab, Impact assessment Nursing Process, Curriculum Planning, and Eco-Friendly Initiatives	<ul style="list-style-type: none"> • Creatively redesigned curriculum content. • Promoted innovative and imaginative approaches to teaching and learning. • Creatively integrated LCD installations in classroom settings. • Enhanced the library collection with creatively selected books. • Orchestrated captivating guest lecture events. • Cultivated enriching student and staff exchange experiences.

				<ul style="list-style-type: none"> • Creatively crafted a new health card system. • Developed an inventive leave card procedure.
2.	To encourage Faculty to attend Continue E-Learning Courses, In Service, International and National Conference, Workshop	Enrolling faculty members in different courses, Conferences, and workshops to improve their pedagogical and cognitive abilities in teaching and learning.	Soft-skill training Laughter Yoga, Enrol faculty in Conferences	<ul style="list-style-type: none"> • Faculty members were delegated to attend a variety of conferences, symposiums, and workshops at M.U.H.S, focusing on impact assessment, accreditation, and skill development.
3.	Enhance Research Studies and Publications	Formation of an Ethical committee in collaboration with HSH hospital Conducting various research with approval from the Ethical Committee Publication of research by Faculties and Students	Ethical committee Evaluation criteria for Project Report, guidelines for writing research project Synopsis or protocol	<ul style="list-style-type: none"> • Articles were published in both the Journal of Critical Care and Nightingale Nursing Times. Evaluation formats and Synopsis Guidelines were developed. Regular meetings were held.
4.	Innovation and Creativity in Teaching and Learning	Institutions cultivate thinkers capable of autonomous thought and action by allowing students and faculties to explore their interests and skills.	Conducting National and International Conference Webinars Workshops, Panel Discussions, Innovative Teaching Strategic, In-service Education. Motivating faculties to attend various conference, workshops, CNE Google Classroom	<ul style="list-style-type: none"> • Organized conferences, workshops, and in-service education sessions. Adapted teaching methodologies to unlock students' learning potential.
5.	Continuing Staff approval by Statutory bodies	Providing Excellent Teachers to improve quality in teaching and clinical.	Preparation of staff approval through M.U.H.S	<ul style="list-style-type: none"> • Implemented the annual teacher approval procedure as per institutional requirements.

		Maintenance of standards of Education and services by nursing and midwifery professionals.	
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LONG TERM GOAL

Sr. No	Long Term Goal	Objectives	Agenda	Action Taken
1.	Enhancing Academic Excellence	<ul style="list-style-type: none"> • Develop new value-added, add-on course. • Foster interdisciplinary collaborations. • Host diverse webinars and events. • Enhance orientation for Academic Year Semester 2022. • Train faculty in innovative teaching methods. • Implement NSS initiatives. • Prepare for NAAC accreditation. 	<ul style="list-style-type: none"> • Identify needs and opportunities. • Plan new initiatives. • Implement strategy. • Promote and outreach. • Plan orientation. • Faculty development. • NSS initiatives. • NAAC accreditation preparation. 	<ul style="list-style-type: none"> • Conduct 10 interdepartmental and interdisciplinary collaborations. • Develop and implement 6 value-added and add-on courses. • Host 4 conferences, 6 workshops, and 6 webinars. • Completed NSS enrolment and recruited 20 volunteers. • Plan and execute community outreach programs for Women's Day, AIDS Day, and Tuberculosis Day etc. • Initiate Continuing Nursing Education (CNE) sessions for faculty. • Sponsor faculty attendance at relevant conferences and workshops. • Initiate the NAAC accreditation process.
2.	Advancing Research and Scholarship	<ul style="list-style-type: none"> • Establish a dedicated research center within Holy Spirit Hospital. 	<ul style="list-style-type: none"> • Establish a well-equipped research center within Holy Spirit Hospital premises. 	<ul style="list-style-type: none"> • Established an undergraduate research program guided by faculty members.

		<ul style="list-style-type: none"> • Increase research publications by students and teachers. • Promote innovative research projects focusing on healthcare improvement. • Disseminate research findings through publications and engagement with stakeholders. 	<ul style="list-style-type: none"> • Offer workshops and mentorship programs to enhance research skills among students and faculty. • Develop a comprehensive dissemination plan for research findings, including seminars, publications, and outreach. 	<ul style="list-style-type: none"> • Successfully published 14 research articles in indexed journals. • Conducted workshops on research skills, including manuscript writing and methodology guidance. • Implemented evidence-based practices from experimental research into clinical guidelines, specifically focusing on newborn care protocols. • Monitored progress and evaluated impact regularly to ensure effectiveness. • Continuously improved the research program based on feedback and emerging priorities.
3.	Strengthening Clinical Practice and Community Engagement	<ul style="list-style-type: none"> • Simulation Lab • Development of Handbooks and Modules • Installation of Clinical Key Software. 	<ul style="list-style-type: none"> • Discuss and plan the development of the simulation lab, including budget and timeline. • Review and enhance existing handbooks and modules, allocating resources accordingly. • Evaluate and select clinical key software, and plan installation and training sessions. 	<ul style="list-style-type: none"> • Upgraded the laboratory by installing state-of-the-art mannequins and implementing modifications. • Developed clinical procedure manuals and handbooks for reference and guidance. • Enhanced student engagement through project-based learning initiatives. • Students created a diverse range of audio-visual aids to support learning. • Fostered collaboration with industry and NGOs

				<p>to enrich educational experiences.</p> <ul style="list-style-type: none"> • Implemented new library software and made modifications to existing facilities. Plan for centralized library • Expanded the library's collection by acquiring new books and subscribing to national and international e-journals. • Executed new schemes introduced by MUHS to further enrich the educational environment.
4.	Strengthening Professional Development and Career Readiness.	<ul style="list-style-type: none"> • Facilitate international collaboration and cultural exchange through an exchange program. • Integrate Swayam courses to enhance access to quality education. • Provide continuing professional development for faculty through CNE lectures. • Recognize and reward employee contributions with salary increments. • Support faculty enrollment in Ph.D. programs to strengthen research capabilities. • Expand post-graduate education in nursing with M.Sc.(N) programs in all specialties. 	<ul style="list-style-type: none"> • Exchange Program: Discuss implementation strategy and logistics. • Implementation of Swayam Courses: Review course integration and enrollment. • Continuing CNE Lectures: Schedule sessions and assess outcomes. • Employees Salary Increment: Review evaluation criteria and budget. • Deputation for Ph.D. Program: Provide program support and assist applications. • Post-Graduation - M.Sc.(N) all specialties: Plan curriculum and admission process. 	<ul style="list-style-type: none"> • Establish collaboration agreements and logistics for the exchange program with partner institutions. • Integrate relevant Swayam courses, develop enrolment strategy, and monitor progress. • Schedule CNE lectures, assess outcomes, and document progress. • Review performance criteria, assess budget feasibility, and communicate salary increment decisions to employees. • Provide information, assist faculty applications, and ensure support during Ph.D. deputation. • Evaluate demand, plan curriculum, and

				establish admission process for M.Sc.(N) programs in all specialties.
5	Infrastructure Development	<ul style="list-style-type: none"> Allocate resources and budget for infrastructure development initiatives 	<ul style="list-style-type: none"> Implement infrastructure upgrades and modifications according to the established plan 	<ul style="list-style-type: none"> Upgrade plan includes assessing, budgeting, executing floor renovations and additional floor building, and coordinating elevator modernization for enhanced infrastructure.

Anilika

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